## **PVJOBS Community Partners**

APPRENTICE PREPARATION PROGRAMS	
Abram Friedman Occupational Center (Ray Wilcox)	(213) 765-2567
Century Community Training Program (Mary Lou Clinkenbeard)	(310) 673-3941
Los Angeles Technology Center (Latasha Hawthorne)	(323) 732-0153
WORKSOURCE CENTERS	
Career Planning Center Marina Worksource (Nick Gonzalez)	(310) 309-6000
Career Transition Worksource Center (George Fernandez)	(562) 570-3700
Chinatown WorkSource Center Chinatown Service Center (Harris Lee)	(213) 808-1700
Community Career Dev. Cntr Wilsh/Metro Worksource (Monica Pecot)	(213) 365-9829
Compton Career Link Worksource California Center (Henry Smith)	(310) 605-3050
Hollywood Worksource of California (Marjorie Gardner)	(323) 960-1300
Metro North Worksource Center (Anna Zakarian)	(323) 223-1211
Northeast San Fernando Valley WorkSource Center (Sheila Wright)	(818) 890-9400
PACE/Westlake Worksource Center (Albert Sy)	(213) 353-1677
South LA WorkSource Center Community Centers Inc. (Sharon Anderson)	(323) 752-2115
Urban League Adams Baldwin Hills Wrksrce Cntr (Myrna Anguiano)	(323) 525-3740
Urban League WorkSource Business and Career Center (Annita Wallace)	(323) 600-1106
WLCAC Southeast LA-Watts Worksource Center (Victor Archaga)	(323) 563-5669
VOLITIL AND ADULT DROCDAMS	
YOUTH AND ADULT PROGRAMS	
Il Peonle Christian Center (Saundra Bryant)	(213) 747-6357

Weeke Southeast Bit Wates Worksource center (Wetor Archaga)	(323) 303 3003
YOUTH AND ADULT PROGRAMS	
Il People Christian Center (Saundra Bryant)	(213) 747-6357
Anchor of Hope (Sandra Lewis)	(310) 516-1433
Belmont Education and Career Center (Deborah R. Deveres)	(213) 689-2270
Canaan Housing Corporation (Brenda Evans)	(213) 748-0250
CCFP/ Meals on Wheels for Children (Sandra Moore)	(323) 638-0760
Chrysalis Los Angeles (Victor Bozeman)	(213) 806-6300
Chrysalis Santa Monica (Adelai Whitman)	(310) 392-4117
Coaliton for Responsible Community Development (Mark A. Wilson)	(213) 743-6193
Communities in Schools (Roy LaVoise)	(818) 891-9399
Community Build (Babatu Bektamba)	(323) 789-9950
Community Outreach and Opportunity Programs (CO-OP) (Sharma Henderson)	(310) 649-1016
CRTD Faithworks (David Richardson)	(310) 673-0287
DARE U TOCARE (Sabrina Parker)	(323) 756-3208
Dayle McIntosh Center (John Tostado)	(714) 658-4281
Downtown Women's Center (Monica Martinez)	(213) 680-0600
Ex-Offender Action Network (Monnie Anderson)	(323) 238-0445
FAME Renaissance Assistance Corporation (Dwayne Price)	(323) 730-8354
Gratitude Retreat Foundation (Steven Nelson)	(310) 618-9173
Homies Unidos, Inc. (Alex Sanchez)	(213) 383-7484
Housing Authority of LA (Judy Rasheed)	(213) 252-1800
Human Pontential Consultants,LLC (Deidre Norville)	(310) 756-1560
Jobs for the Future/Homeboy Industries (Ft. Greg Boyle SJ)	(323) 526-1254
Joint Efforts Inc. (Matt Davison)	(310) 831-2358
Korean Churches For Community Development (Hyepin Im)	(213) 984-4243
LA Family Housing Corporation (Abel Moreno)	(818) 982-4091
LA Works (Salvador R. Velasquez)	(626) 960-3964

LACOE (Nathan Auzenne) Mar Vista Family Center (Pedro Valenciana) Marriott Foundation Bridges (Tad Asbury) Meaning and Purpose (Ted Moore) NABSIO Nahaniel (Rashad Ali) New Directions (Brigitte Slayton) PATH (Jonathan Bennett) PATH Achieve Glendale (Catherine Conerly) Pico Youth & Family Center (Michael Jackson) Public Allies of Los Angeles (Ernesto Saldaña) Raeverly's Resource Center (Luis Pattarroyo) Save Our Future (Ken Jordan) SCHARP (South Central Health & Rehabilitation Program) (Denise Shook) Skid Row Development Corporation (Lite Program) (Steven R. Senzo) St. Vincent's Cardinal Manning Center (Chuck Happold) Strategic Actions for a Just Economy (SAJE) (Samantha Quintero) Success in Challenges (Leon Mosely) The Midnight Mission (Ricardo Rosales) Transitions Network (Eimon M. Raoof) UJCC/ City of Refuge (Jean Franklin) Union Rescue Mission (Stephen Mitchell) Unity One (Bo Taylor) Unity T.H.R.E.E (Shonteze Williams Sr.) USVETS (Katherine Gibbs) US VETS (Long Beach) (Fernando Godinez) Venice 2000 (Melvin Hayward) VIP Mentors (Volunteers In Parole, Inc.) (Pal Roman) Volunteers of America (Mark Jackson) Walden House Inc. (Ralph Mendoza) Walden House SASCA Region 111 (Sal Wilson) Weingart Center Association (Ronnie Price) Youngjobs.com (Billy Hadala) Youth Rebuild (Victoria Foreman)	(213) 744-3168 (310) 390-9607 (213) 381-1220 (323) 296-2553 (323) 755-6024 (310) 914-4045 (323) 644-2272 (818) 409-3333 (310) 396-7101 (213) 741-2202 (323) 752-9987 (323) 234-0846 (323) 751-3026 (213) 623-7130 (213) 229-9963 (213) 623-7130 (213) 299-963 (213) 745-9961 (562) 423-8111 (310) 677-9616 (323) 751-1366 (323) 751-1366 (323) 803-4066 (213) 347-6300 (213) 963-5843 (323) 755-1366 (323) 875-1366 (323) 875-1366 (323) 875-1366 (323) 875-1366 (323) 875-1366 (323) 875-1366 (323) 875-1366 (323) 875-1366 (323) 875-1366 (323) 875-1366 (323) 875-1366 (323) 875-1366 (323) 347-6300 (213) 689-2179 (310) 412-3702 (213) 741-3720 (213) 267-9000 (888) 717-5627 X104 (310) 600-6201
YOUTH PROGRAMS Archdiocesan Youth Employment Services (Robert Gutierrez)	(213) 736-5456
CCEO Youth Build (Anthony Tejeda)	(310) 225-3060
Covenant House of California (Lori Koenig)	(323) 957-7455
Goals For Life (Reggie Berry)	(562) 864-6040
LaCausa Youth Build (Noemi G. Soto)	(323) 887-2501
Los Angeles Conservation Corps Youth Build (Gabriela Jimenez) LA Youth At Work (Sean Jernigan)	(213) 749-3601 (213) 580-7505
Los Angeles Youth Opportunity Movement - Watts (Adrian Veliz)	(323) 971-7640

Los Angeles Youth Opportunity Movement - Watts (Adrian Veliz)
United Friends of the Children (Carla Palmer)
Venice Community Housing Corporation Youth Build (Sandy Eiges)
Youth Oppurtunities Unlimited Inc. (James L Watson)

For moreinformation, call PVJOBS at (310) 590-1385.

(323) 971-7640 (213) 580-1850 (310) 399-4100 (323) 789-4977



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### DVIORS HELDS CDA LAHMOH LOCAL

Playa Vista Job Opportunities and Business Services

#### MESSAGE FROM THE EXECUTIVE DIRECTOR



Ernest Roberts Executive Director, PVJOBS

PVJOBS, as a workforce development agency, is an advocate for local and at-risk hiring on major construction projects.

Once a commitment is made, PVJOBS works with contractors to help them meet a project's local and at-risk hiring goals. Interestingly enough, contractors are less concerned about at-risk hiring goals than local hiring goals. In many cases, in order to achieve local hiring goals, they are unable to rehire their regular core workforce.

Tasked with completing a project within an established budget and timeline, hiring an untested workforce can have a major impact on project profitability. There are also personal working relationships that contractors have built over the years. It is easy to understand their concern.

But the local construction workforce is not untested. There's a large local construction workforce existing – both union and non-union workers who are experts in their trade. Still, most non-local contractors have little to no experience with our local workforce.

Major development projects often receive supplemental funding derived from local taxes, while other projects have concessions that are solicited from local authorities. In either case, residents should

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## PVJOBS Employment Update

ur Construction Talent Transfer Program (CTTP) targets displaced construction workers for re-placement in the construction industry. The program was recently re-funded, and we are looking for former construction workers for placement in the construction trades. A wide range of services are available for eligible clients, including training, direct client aid and job placement. For more information about opportunities offered

# PVJOBS HELPS CRA LAUNCH LOCAL, LOW-INCOME HIRING PROGRAM

o promote economic growth in communities in which it builds, the City of Los Angeles Community Redevelopment Agency (CRA) has adopted a revolutionary policy that creates hiring opportunities for local and low-income residents. The first of its kind in the nation, the CRA/LA Construction Careers and Project Stabilization Policy requires that developers receiving a significant level of CRA funding hire local and low-income residents who live



CRA team members working on the new hiring policy are (from left) Maria JeanMarie, community affairs specialist; Alex Paxton, manager of policy; Suzan Luu, assistant planner; and Griffin Wright, grant consultant.

near the agency's development projects. PVJOBS assisted the CRA in structuring the policy, and proposes to facilitate the newly launched hiring program.

"We started forming this policy years ago. But during the recent economic downturn, we felt it especially needed to be implemented,"

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## **PVJOBS At Work**

# RAY SLAUGHTER: Eye On The Prize

ifty-one-year-old laborer
Ray Slaughter may be one
of the oldest workers on his
construction team, but he's also
one of the strongest. Slaughter
was one of only four people who
recently graduated from the physically demanding Laborers
Training Program. "Even though
the program started out with 15
trainees, only four of us were left
on the third day," he says. "They
couldn't keep up with the rigorous
training."



Ray Slaughter

Soon after graduating from the training program, Slaughter was hired by J. Fletcher Creamer & Son to work at a piping project in North Hills. "This job has been a blessing," he says. "This is a career that I'll retire from. I'm here for life."

Since Slaughter once reigned as a world class athlete, it's obvious why he's chosen such a physical profession. Born and raised by a single mother in the Los Angeles community of Venice, Slaughter was the third oldest of eight children. Still, he had little trouble standing out. He became a star football player at Venice High School, and later ran on a champion sprint team at Cal State L.A. He earned a track team spot at the 1984 Summer Olympic Games held in Los Angeles, and he was honored with becoming an Olympic torch carrier during the opening ceremonies.

But after his illustrious athletic career ended, Slaughter was forced to find a full-time job while working seasonally as a football and track coach for his high school alma mater. Although he found a steady federal job to pay the bills, he was laid off four years later. Struggling to earn a living, he "made a wrong turn" by resorting to drugs, landing him in prison for nearly a year.

Following his release, Slaughter was able to resume his coaching duties while working part-time jobs to support himself. Eager to find full-time work, he visited the Marina Del Rey One Stop Center, where he learned about PVJOBS. Although he applied for the job program in 2000, he stayed in touch with the PVJOBS staff to get updates about employment opportunities. His persistence finally paid off earlier this year when he was invited to enroll in a minority outreach training program run by the Laborers Union.

Grateful for his new career, Slaughter hopes to one day become a supervisor. But for the time being, he's focusing on what's directly in front of him. "I want to keep my employer happy and be a productive citizen," he says. "I'm keeping my eye on the prize."

#### PVJOBS Helps CRA Launch Local, Low-Income Hiring Program

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Alex Paxton is pictured in her office at the CRA.

says Alex Paxton, manager of policy for the CRA. "In order to eliminate blight, we need to provide job opportunities for local residents."

Through a Project Labor Agreement, the policy also encourages partnerships between CRA-subsidized developers, contractors and the Building Trades Council to help residents get access to the support and training needed to build careers in the construction industry. The agreement also calls for construction unions to

open up their apprenticeship programs to local and low-income residents. A union partnership is critical since union apprenticeship programs are essentially the only way local residents can access construction skills and wages.

"In order for this policy to be successful, it really has to be a collaborative effort between the developers, unions and community-based organizations," says Paxton.

CRA projects that are covered by the policy include: public improvement contracts with CRA funding of at least \$500,000; proposed development projects that will be constructed on CRA-owned real property under a CRA agreement; and proposed development projects that receive CRA investments totaling \$1 million or more.

The CRA has high expectations for their new hiring program. The agency anticipates that the policy may cover 15,000 construction jobs over the next five years. Three out of every 10 jobs could go to local residents who live in areas targeted by the CRA, and 10 percent of those jobs could go to residents with barriers to employment.

### Message from the Executive Director

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benefit, at some level, from projects being built in their communities. What is more, these projects usually garner public support with the inclusion of a local hiring requirement.

The institutionalization of a local hiring policy will increase public support for future development projects. Increased public support will ultimately result in more construction spending, more work, and more profitability for construction contractors. It is a matter of enlightened self interest, in the long term, to embrace a local hiring policy.

#### **PVJOBS Employment Update**

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through this program, please contact Juan Alvarado at (310) 590-1385.

We still need women interested in beginning apprenticeships in the construction crafts. Under a contract with the Department of Labor, we are looking for "a few good women" who have the desire to learn and succeed as an apprentice. For more information, please contact Jeffery Henderson at (310) 590-1217.

PVJOBS Stats (as of 1/16/09)

Project	Goal	Current Attainment
Playa Vista	10% at-risk	12.7%
LACCD Proposition A&AA Bond	30% local	32%
LACCD Proposition A&AA Bond	6% at-risk	9%

PVJOBS Placements	
General Program	1,678
Build LACCD (construction)	824
Build LACCD (interns)	743

A new "Tech Math" course is currently being scheduled. Participants who complete this eight-week, Saturday-only class can use this course as the algebra pre-requisite for electrician union entry, and be prepared for the entrance test for the electrician and sheet metal unions. We anticipate that this course will start in late August. Please contact Jeffery Henderson at (310) 590-1217 for further information.

## In Memory: Jose Chavez

The PVJOBS staff sadly learned about the recent passing of one of its workers, Jose Chavez. On May 15, Chavez was the fatal victim of a hit and run car accident in Pomona.

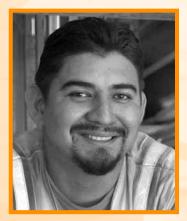
Chavez first visited PVJOBS last March to seek assistance in establishing a career in the construction industry. Incarcerated during his teen years, Chavez revealed that he was ready for a change. The following month, he landed a job with Morley Construction, where he worked until his untimely death.

Chavez will be greatly missed by his family and friends.

## **PVJOBS At Work**

# JUAN BRAN: Worth The Journey

lectrician apprentice Juan
Bran is a hardworking
young man who already
knows what he wants to do with
his life. At 27, Bran is a second
stage apprentice who works fulltime for Rosendin Electric by day,
and attends the Electrical Training
Institute at night. "This is what
I've wanted to do," he says about
his career. "As an electrician, my
options are limitless."



Juan Bran

Bran's exceptional focus is dri-

ven by his longing to work in a trade that he's passionate about. Born in El Salvador, Bran moved to Los Angeles at age 14 to join his mother, who had immigrated to the U.S. several years earlier. Although he was Spanish speaking, he enrolled in classes to learn English, ultimately earning his high school diploma on time.

Bran then joined the military in hopes of receiving free training as an electrician, a trade he felt he was a natural fit for him. But because the army needed mechanics, he instead was ordered to train as a diesel mechanic. "That's not what I wanted to do," confides Bran. "I wanted to be an electrician."

After serving four years in the military, including a nine month-post in Afghanistan during the Iraq War, Bran returned to Southern California. In need of work, he accepted a job as a mechanic. But when he was laid off two years later, he sought career direction from U.S. VETS, which provides housing and job assistance to homeless veterans. As soon as Bran shared about his dream of becoming an electrician, a job counselor recommended that he visit PVJOBS.

Once Bran met with PVJOBS, his career plan was quickly put into motion. The PVJOBS staff coached him on strategies to successfully enroll in the Electrical Union. The coaching worked. Bran passed his union entry test with high marks and received a 92% score on his interview.

Today, Bran is on the road of becoming a professionally certified electrician. Not only does he enjoy the financial rewards of his career, but also the vast opportunities it offers. "I can become a foreman, but I can also see myself having my own electrician business," says Bran, now a husband and father of two. "The options are limitless."

Despite spending years in an unfulfilling job, Bran has no regrets and feels like his career path happened for a reason. "I'm pretty happy with how things turned out," he says. "I'm glad I went through the channels I did to get here."